

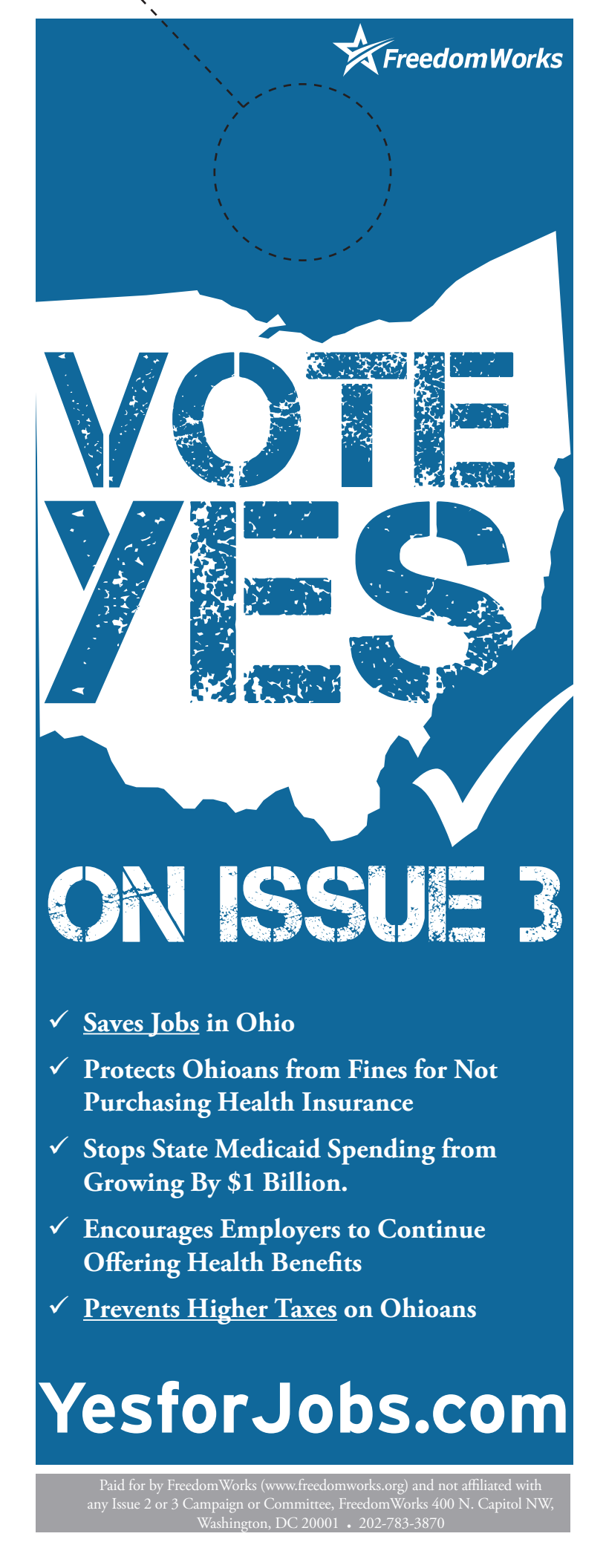


# VOTE YES

## ON ISSUE 2

- ✓ Saves Jobs By Cutting Costs for Local Governments
- ✓ Reduces Spending to Balance the State Budget
- ✓ Introduces Merit Pay for Public Employees
- ✓ Protects Non-Union Public Employees from Being Forced to Pay Union Dues
- ✓ Asks Public Employees to Contribute to Their Benefit and Pension Plans
- ✓ Prevents Tax Hikes on Ohioans

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**VOTE  
YES**

**ON ISSUE 3**

- ✓ **Saves Jobs in Ohio**
- ✓ **Protects Ohioans from Fines for Not Purchasing Health Insurance**
- ✓ **Stops State Medicaid Spending from Growing By \$1 Billion.**
- ✓ **Encourages Employers to Continue Offering Health Benefits**
- ✓ **Prevents Higher Taxes on Ohioans**

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